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this book constitutes revised papers from the international workshops held at the 21st international conference on business process management bpm 2023 in utrecht the netherlands during september 2023 papers from the following workshops are included 7th international workshop on artificial intelligence for business process management ai4bpm 2023 7th international workshop on business processes meet internet of things bp meet iot 2023 19th international workshop on business process intelligence bpi 2023 16th international workshop on social and human aspects of business process management bpms2 2023 2nd international workshop on data driven business process optimization bpo 2023 11th international workshop on declarative decision and hybrid approaches to processes dec2h 2023 1st international workshop on digital twins for business processes dt4bp 2023 1st international workshop on formal methods for business process management fm bpm 2023 2nd international workshop on natural language processing for business process management nlp4bpm 2023 1st international workshop on object centric processes from a to z objects 2023 3rd international workshop on change drift and dynamics of organizational processes prody 2023 each of the workshops focused on particular aspects of business process management overall after a thorough review process 42 full papers were selected from a total of 86 submissions

this book helps students prepare for careers in the fast paced world of sport marketing as well as provides a resource for practitioners looking for the latest information in the field the book offers abundant examples of the latest issues in the competitive marketplace

learn how to build a data science team within your organization rather than hiring from the outside teach your team to ask the right questions to gain actionable insights into your business most organizations still focus on objectives and deliverables instead a data science team is exploratory they use the scientific method to ask interesting questions and run small experiments your team needs to see if the data illuminate their questions then they have to use critical thinking techniques to justify their insights and reasoning they should pivot their efforts to keep their insights aligned with business value

finally your team needs to deliver these insights as a compelling story insight how to build data science teams that deliver real business value shows that the most important thing you can do now is help your team think about data management coach doug rose walks you through the process of creating and managing effective datascience teams you will learn how to find the right people inside your organization and equip them with the right mindset the book has three overarching concepts you should mine your own company for talent you can't change your organization by hiring a few data science superheroes you should form small agile like data teams that focus on delivering valuable insights early and often you can make real changes to your organization by telling compelling data stories these stories are the best way to communicate your insights about your customers challenges and industry what you will learn create data science teams from existing talent in your organization to cost efficiently extract maximum business value from your organization's data understand key data science terms and concepts follow practical guidance to create and integrate an effective data science team with key roles and the responsibilities for each team member utilize the data science life cycle dsclc to model essential processes and practices for delivering value use sprints and storytelling to help your team stay on track and adapt to new knowledge who this book is for data science project managers and team leaders the secondary readership is data scientists dbas analysts senior management hr managers and performance specialists

this one of a kind collection consists of actual cases written by fraud examiners out in the field these cases were hand selected from hundreds of submissions and together form a comprehensive picture of the many types of computer fraud how they are investigated across industries and throughout the world topics included are email fraud on line auction fraud security breaches counterfeiting and others

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while microsoft has introduced such commerce software as biztalk server host integration server and sql server application center there isn t a website or e commerce business that can function until these technologies work together the microsoft net e commerce bible details how to use all these

products together to run your e commerce effectively and efficiently

create a ripple effect of positive change in your organization lead like it matters because it does reveals the author s proven ripple effect method for increasing engagement reducing turnover and driving overall business success readers learn simple but critically important practices like cutting wasted meetings addressing conflict and aligning decisions with business needs all of which create a ripple effect that leads to widespread change greater employee engagement and better business results roxi bahar hewertson is ceo of highland consulting group inc and an adjunct at cornell university s school of industrial and labor relations

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